# E-NEWS! URI PART-TIME FACULTY UNITED

# URI PTFU CONTRACT NEGOTIATIONS - 2012 (12/27/12)

NOTE: The end date for the current URI/PTFU & URI/BOG contract was June 30, 2012; however, the Agreement stipulates that the current "Agreement shall remain in full force and be effective during the period of negotiations and until a new Agreement is executed."

- 1. On January 18, 2012 URI PTFU sent a letter to the President asking that 2012 contract negotiations begin.
- 2. On February 6, 2012 URI PTFU received a letter from Anne Marie Coleman (Chief Negotiator for URI/BOG) indicating she would contact PTFU with proposed dates/times/locations for negotiation sessions.
- 3. With no follow-up response from URI/BOG, PTFU re-contacted URI/BOG on August 6, 2012 to initiate negotiations and to set up negotiation session meetings.
- 4. With preliminary research and data compilation completed, PTFU Negotiation Committee had its initial full planning meeting on August 6, 2012.
- 5. At its first planning meeting the negotiation committee reviewed and approved the priority list of negotiation items set by PTFU at a special PTFU meeting (after conducting an on-line survey) on April 12, 2012 for the purpose of prioritizing the list of negotiation items.
- 6. The first PTFU & URI/BOG negotiation session was held on September 6, 2012.
- 7. Both parties signed the negotiation Ground Rules statement.
- 8. URI/PTFU 2012 Negotiation Statement presented to URI/BOG at first meeting.
- 9. URI/PTFU negotiation committee members: Edward S. Inman III (Political Science); Marilyn Donahue (English); Timothy Tierney (Media and Technology Services); Charles Chaves (Philosophy); Patricia Maguire (PTFU Executive Assistant); Dorothy F. Donnelly (PTFU Consultant), Chief Negotiator. (Other PTFU members have offered to assist the Negotiation Committee, as needed.)
- 10. URI/BOG negotiation Committee members: Anne Marie Coleman (Assistant Vice President, Human Resource Administration), Chief Negotiator; Clifford Katz (Vice Provost, Accounting and Finance); Winifred Brownell (Dean, College of Arts and Sciences); Lynne Derbysyhire (Chair, Department of Communication Studies).

## URI PTFU NEGOTIATION COMMITTEE PLANNING MEETINGS

August 6, 2012, 1:00pm, PTFU office August 14, 2012, 1:00pm, PTFU office August 16, 2012, @11:00am, PTFU office Tuesday, August 21, 2012, 1:00pm, PTFU office Thursday, August 23, 2012, 1:00 pm, PTFU office Tuesday, August 28, 2012 @ 3:30, PTFU office Thursday, October 4, 2012, 3:30 pm, PTFU office Regularly meet following sessions with URI/BOG.

### URI/PTFU & URI/BOG NEGOTIATION SESSIONS

Thursday, September 6, 2012 @ 3:30pm, MU 354 (Kingston) Friday, September 21, 2012 @3:30pm Rm 242 (CCE) Thursday, October 25, 2012 @3:30pm Rm 427 (CCE) Monday, November 26, 2012@3:30 MU 354 (Kingston) Thursday, December 20, 2012 MU 354 (Kingston) Next meeting scheduled for January 2013

### PRIORITIES FOR PTFU CONTRACT PROPOSALS - 2012

- 1. Salary increase proportional to the amount paid to full-time faculty members for teaching the same course.
- 2. Additional increase in salary amount paid at PTF salary Level II and PTF salary Level III.
- 3. Benefits package including: health insurance coverage (medical, prescription, dental, vision/optical) with PTF co-pay of 25 percent; b) Disability Insurance; and Tuition Waiver (for PTF and family members).
- 4. Change of language in Article X (Time in Service/Assignments) specifying specific date(s) by which department chairs must notify PTF in their respective departments of available course assignments for subsequent semesters.
- 5. PTF Faculty Development Fund
- 6. Change of language in Step I (Department Chair level) Article XIII, Grievance Procedure.

Prepared by: URI/PTFU Negotiating Committee

November 8, 2012

Updated: December 27, 2012